

FIRST REGULAR SESSION
[PERFECTED]
HOUSE COMMITTEE SUBSTITUTE FOR
**HOUSE BILLS NOS. 754, 29,
300 & 505**
91ST GENERAL ASSEMBLY

Reported from the Committee on Education-Elementary and Secondary, March 1, 2001, with recommendation that the House Committee Substitute for House Bills Nos. 754, 29, 300 & 505 Do Pass.

Taken up for Perfection March 14, 2001. House Committee Substitute for House Bills Nos. 754, 29, 300 & 505 ordered Perfected and printed, as amended.

TED WEDEL, Chief Clerk

1914L.04P

AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to salary supplements for nationally-certified classroom instructional personnel.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be
2 known as section 168.700, to read as follows:

**168.700. 1. The state board of education shall establish a program of annual salary
2 supplements for eligible teachers in the public schools receiving certification from the
3 National Board for Professional Teaching Standards. A one-time salary supplement of five
4 thousand dollars annually will be given to eligible persons for a period of ten years,
5 commencing in the school year in which the teacher receives certification. To be eligible
6 for such salary supplements, a teacher shall:**

**7 (1) Possess a valid Missouri certificate of license pursuant to this chapter;
8 (2) Possess a valid national teacher certification; and
9 (3) Be employed as a teacher by a Missouri public school and be paid on a teaching
10 salary schedule.**

**11 2. Any salary supplement received pursuant to this section shall be in addition to
12 the base salary to which the teacher would otherwise be entitled. Teachers receiving the
13 salary supplement shall receive any pay and benefits received by teachers of similar**

14 training, experience and duties.

15 **3. Salary supplements authorized pursuant to this section shall be paid only during**
16 **those school years in which the teacher is employed with a Missouri public school.**

17 **4. In addition to any payment received pursuant to this section, a teacher receiving**
18 **certification from the National Board for Professional Teaching Standards may receive a**
19 **payment equal to ten percent of the mentor teacher's base pay for any school year in which**
20 **the teacher serves as a mentor teacher in a program established by a Missouri public**
21 **school or school district and meeting standards established by the state board of education.**

22 **5. A school district that participates in the career ladder program pursuant to**
23 **sections 168.500 to 168.515 may permit national board certified teachers who are receiving**
24 **salary supplements pursuant to this section to be placed at the third stage of a career plan,**
25 **pursuant to sections 168.500 to 168.515, based on the attainment of the national board**
26 **certificate; however, such teachers shall supply a career plan and complete the duties**
27 **specified therein. It is permissible for such teachers to select a portion of the work they**
28 **performed for national board certification to be further developed as a part of their plan.**
29 **Districts shall encourage career plans that involve using a national board certified teacher**
30 **as a source of instructional knowledge and mentoring for other teachers.**

31 **6. For any school year in which a teacher achieves national certification as**
32 **described in subsection 1 of this section, and subject to appropriation, the department of**
33 **elementary and secondary education shall, pursuant to this section, supply the funds for**
34 **the supplement for any teacher so certified. Any teacher seeking the supplement**
35 **established pursuant to this section shall submit documentation of his or her national**
36 **certification and documentation of his or her salary schedule placement to the department.**
37 **The supplement paid pursuant to this section may be paid in a lump sum at the beginning**
38 **of the fiscal year to a school district in the amount necessary to cover all of the salary**
39 **supplements owed to teachers in the district, to be held by the district for a pro rata**
40 **disbursement to be included in such teachers' paychecks or in such other manner as may**
41 **be consistent with subsection 7 of this section.**

42 **7. The three teacher retirement systems created pursuant to chapter 169, RSMo,**
43 **shall promulgate rules to address the inclusion of the salary supplements contemplated by**
44 **this section, including the supplement for mentoring, as part of a teacher's compensation**
45 **for the purpose of calculating benefits.**

46 **8. The department of elementary and secondary education shall promulgate rules**
47 **for the implementation of this section. No rule or portion of a rule promulgated pursuant**
48 **to this section shall take effect unless such rule has been promulgated pursuant to chapter**
49 **536, RSMo.**

50 **9. The department of elementary and secondary education shall collect all pertinent**
51 **studies measuring teacher effectiveness in an objective manner through a value-added**
52 **approach, including the evaluation presently being incorporated into the National Board**
53 **for Professional Teaching Standards certification process, with the purpose of identifying**
54 **objective teacher performance assessment instruments currently available. The department**
55 **will make these studies publicly available, along with a list of such teacher performance**
56 **assessment instruments, and distribute them to school districts, for the school districts to**
57 **use at their discretion.**